## No Going Back! <br> New Possibilities and Opportunities in the Business of Child Care

Nebraska Early Childhood Collaborative | June 4, 2022

Every Child. Every State.



## Big Bold Actions (2021-22)

|  | NM | NY | OR | VT | WA | MA (proposed) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Scholarships/ Loan forgiveness |  |  |  | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Salary scale |  |  |  | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Pay by enrollment |  |  | $\checkmark$ | Study |  |  |
| Reimbursement rate | $\checkmark$ (based on cost of quality) | $\checkmark\left(80^{\text {th }}\right)$ | $\checkmark\left(90^{\text {th }}\right)$ |  | $\checkmark\left(85^{\text {th }}\right)$ |  |
| Subsidy eligibility | $\begin{aligned} & \checkmark \text { (up to } 400 \% \\ & \text { of FPL) } \end{aligned}$ | $\begin{aligned} & \checkmark \text { (up to } 300 \% \\ & \text { of FPL) } \end{aligned}$ | $\checkmark$ <br> (undocumented kids, college students) | $\begin{aligned} & \sqrt{ } \text { (up to } 350 \% \\ & \text { of PFL) } \end{aligned}$ | $\checkmark$ (up to $60 \%$ of <br> SMI; 75\% in 2025; 85\% in 2027) | $\checkmark$ (up to $125 \%$ of SMI; highneed families) |
| Copay cap/waiver | $\checkmark$ (waived) | $\begin{aligned} & \sqrt{ }(10 \% \text {; waived } \\ & \text { for } \leq 100 \% \text { of } \\ & \text { FPL) } \end{aligned}$ | $\checkmark$ (7\%) | $\begin{aligned} & \sqrt{ }(10 \% \text {; waived } \\ & \text { for } \leq 150 \% \text { of } \\ & \text { FPL) } \end{aligned}$ | $\begin{aligned} & \checkmark \text { (up to } 7 \% \text {; } \\ & \text { waived or } \$ 15 \text { for } \\ & \leq 20 \% \text { of SMI) } \end{aligned}$ | $\checkmark$ (7\%) |
| Cost of quality study | $\checkmark$ | $(\checkmark)$ | $(\checkmark)$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |

## Other Promising Trends

- Compensation
- DC
- Health care benefits
- W A, MN, NE
- Revenue
- OR (corporate tax)
- W A (capital gains tax)
- DC (tax on high-income individuals)
- LA (state match for local \$, online sports betting)
- NM (ECE as constitutional right to education)
- Others (marijuana, digital advertising)



## The Overton Window



Status Quo

The key is that shifts begin with the public. Mr. Overton argued that the role of organirations like his own was not to lobby politicians to support policies outside the window, but to convince voters that policies outside the winclow should be in it. If they are successful, an idea derided as unthinkable can become so inevitable that it's hard to believe it was ever otherwise.

How the Politically Unthinkable Can Become Mainstream, by Maggie Astor, New York Times, 2/26/19

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